	<p>Meeting Minutes</p> <p>Pax Christi Monthly Council Meeting</p>	<p>COMMUNITY COUNCIL</p>
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<b>Council:</b>	<b>Community Council</b>
<b>Meeting Date:</b>	<b>February 15, 2022</b>
<b>Minutes Prepared By:</b>	<b>Carol Bishop</b>

<b>Attendees:</b>	Phyllis Olson – Chair	Barb Hokanson (Zoom)
	Fr. Mike Byron	Mary Lanners (Zoom)
	Carol Bishop	Mary Lillicrap
	Bruce Koehn Lekha Pauly	Clarissa Lobo Tish Osborn
	Patricia Hughes Baumer Mary Frances Messer	Jeanne Roffe (Zoom) Brad Schleif Shari Steffen Karen Wilder

<b>Absent:</b>		

**Call to Order:** Meeting called to order at 5:35 pm by Phyllis Olson.

**Opening Prayer:** led by Mary Lillicrap

**Approve Last Month Minutes:** M/S/P Steffen/Messer to approve minutes of January 15 minutes.

**Topic #1: Justice Grant Budget Revision – Jeanne Roffe**

Jeanne Roffe presented a recommendation for the Finance & Development Council to increase the budget for Justice Grants. Originally, we had budgeted \$170,000 for Justice Grants (\$150K from operations + \$20K from Endowment) but the council is recommending that we increase that amount to \$200,00 (\$182,200 from operations and \$17,800 that will be available to us through our Endowment grant as confirmed by CCF.) This would achieve our goal of distributing 10% of our current year regular contribution toward Justice grants.

M/S/P Lillicrap/Messer to approve revision to take \$182, 200 from operations and use \$17,800 from Endowment to fund Justice grants at a total of \$200,000.

## **Topic #2: Consensus on Priorities** -Discussion led by Phyllis Olson

Phyllis noted that we have thus far approved one priority for the next two years, which is Youth and Young Adults. The second item on our list of potential priorities is Engagement/Re-Engagement. Phyllis requested that we poll Council members for their position on whether or not to formally adopt this as our second priority for a two-year period. After listening to all members, there was unanimous agreement that Engagement and Re-Engagement are essential for Pax to thrive and rebuild our community. Shari Steffen reminded the Council that engagement doesn't always mean the person is in the pew. She recounted a story of an elder of our parish who isn't able to regularly attend Mass, but came into the office with a donation because it's important to her to support the parish.

Phyllis distributed a handout, asking how each ministry council might find ways to engage people. She asked each ministry council member to take the questions back to their councils to get their ideas about engagement.

Outreach was ranked third on our list of potential priorities and has not yet been adopted as a priority. Phyllis noted that there are different ideas about what Outreach means. Some view it as reaching out to the surrounding community and creating opportunities for them to come to Pax and potentially join the parish. Others see it as reaching out to those in need to provide either financial or service support from the Pax Christi community. For example, our work with PROP, Loaves & Fishes and other social service agencies and programs is considered outreach by some. Some others consider outreach to include things such as live-streaming and Zooming. Phyllis stressed that if we adopt Outreach as a priority, we need to agree on the intended definition.

Members were polled regarding their position on Outreach. There was broad discussion on the topic, but not consensus on whether to adopt it as a priority. Questions were raised about demographics in the parish and whether we might target our Outreach efforts. Others thought that if we are involved in Engagement, Outreach might be a related outcome, simply by the programs and events we might offer. (e.g., the MLK event we hosted could be an example of Outreach.) It was suggested that the different definitions of Outreach are not mutually exclusive, however, for the purposes of clarity, perhaps we want to use different words to describe the different definitions. Fr. Mike encouraged that we not just run back to what we've always done, but that we give careful consideration to what and how we re-engage people.

Phyllis noted that we need to bring more clarity to what we mean by Outreach. She asked Council members to bring a few thoughts to the next meeting about what we mean by Outreach. She encouraged members to think through the lens of our parish values. Then next month, once we have defined terms, we need to determine if Outreach is worth spending our time and resources on at this particular point in time.

## **Topic #3: Reflections from Carol on her first year at Pax and a germinating idea**

Carol shared her thoughts on the challenges to the parish as we rebuild community following the pandemic, explaining that we need to be very intentional about rebuilding community. She stressed the importance of being in relationship with our people; knowing and loving our parishioners in an active way so that they truly feel a sense of belonging in the parish. The Hospitality & Community Outreach Council read Bill Huebsch's book, "Accompaniment..." this year. This kind of accompaniment meets people where they're at and journeys with them in their life and faith.

Carol reported that a number of people have suggested that Pax Christi should consider forming small groups as a way to build connections between parishioners. A small group is a kind of "micro-community" of parishioners who meet for the purpose of growing in their faith with the added benefit of having a cadre of fellow parishioners with whom they can share and build relationships. Small groups typically have a resource or program that is used which involves scripture, discussion questions and themes. Groups can be formed around affinity, age cohorts, life-stage, etc. We would need to plan these details if we determine that we'd like to form groups at Pax. Small groups would be a way of rebuilding community at a smaller level and helping people to feel connected.

Lastly, Carol noted that nearly 25% of the parish is over the age of sixty-five. That cohort will age out of the parish in another 10-20 years and we aren't adding young families at a strong enough rate to compensate for the loss. This could potentially impact the number of volunteers, lay ministers, lay leaders and also contributions. Carol suggested that we

should begin analysis and planning for these future shifts soon so that we are able to be proactive in addressing what needs to be done in the years ahead to keep Pax Christi a robust community.

Carol asked that the council consider the following:

- 1) Adopting “accompaniment” as a model for our relationships with parishioners. This will take planning, structure, staff support and volunteers.
- 2) Consider whether the formation of small groups would be beneficial to parishioners as a means of developing trusted and valued relationships within the parish community. This would also potentially serve as a means of accompaniment.
- 3) Consider optimum timing for strategic planning that takes into consideration demographic changes in the parish and community as well as anticipated income and expense in the years to come. A ten-year analysis would help us plan for future needs.

#### **Topic #4: Fr Mike Updates/Sharing**

Nothing further to report.

#### **Topic #5: Carol Updates/Announcements**

- Offered Care & Support position to a candidate who declined. Casting our net further and planning for the interim.
- Youth minister position has been posted on the Archdiocesan website and will also be sent to area Catholic universities and posted with several other dioceses, plus posted on the National Association of Lay Ministers.

#### **Final Announcements**

Clarissa encourage Council members to be thinking about people for potential recruitment to lay leadership this spring. She also noted that there will be several follow-up sessions from the parish retreat that will be offered.

Phyllis encouraged members to share if their council is doing something that impacts the whole parish.

Prayer next month: Patricia

#### **Next Meeting – March 15, 2022**

The meeting was adjourned at 7:00 p.m.



Meeting Minutes

Pax Christi Monthly Council Meeting

ARTS, CAMPUS,  
& GARDENS

<b>Council:</b>	Arts, Campus and Garden Council	
<b>Meeting Date:</b>	February 15, 2022	
<b>Minutes Prepared By:</b>	Kevin Roth	
<b>Attendees:</b>	Tony Andersen	Dan Ward
	Kate Hanson	Tish Osborn
	Kevin Roth	Dan Kohler
	Paul Cress	
<b>Absent:</b>	Pat Nault, Tom Scheller, Renee Lubratovich	

**Opening Prayer by – Kevin Roth**

**Call to Order:** Meeting called to order at 7:15 pm by Tish Osborn

**Approve Last Month Minutes:** Moved to accept by Paul Cress, seconded by Kate Hanson

**Approved Revisions:**

**1. Introduction of Dan Kohler to Council**

- Dan was officially introduced to the Arts Campus and Garden Committee. Dan gave the committee a nice synopsis of his background and his family.

**2. Community Council Report – Tish**

- See the Community Council Report within the 2022 February mtg minutes for director’s report.

**3. Art Committee activities –**

- The ACG Committee was informed by Dan Kohler that framed prints of pages of the St. Johns Bible will be on loan to Pax Christi around the beginning of Advent. It is still yet to be determined where the prints will be displayed.

**4. Ad Hoc Garden updates**

- The Committee discussed having a survey completed on the path around the pond and the area for a potential amphitheater. The survey would have to be completed before either project could move forward. The estimated cost would be \$2,300 – \$3,000.
- Paul Cress informed the committee that there are a few Boy Scouts that may take on the replacement of a few of the bridges around the pond as their Eagle Projects. The scouts would provide the labor and Pax would provide the material.

## **5. Wayfinding Professional Update**

- A meeting will be setup up in early April with Gary Stemler from Archetype to help us with the wayfinding signage. Gary was involved with the original signage around Pax Christi.

## **6. Rebranding and signage design project update**

- All the boards for the small signs have been cut and routed. The process to cut the numbers and names with the laser machine is currently on hold. The air compressor on the machine went out. A new part has been ordered and should be in by the end of February. The laser process and the sign installation will commence in March.

## **7. Other capital project repair/replacement status'**

- Project status'
  - i. Three more drinking fountains have been replaced and have bottle fillers on them.
  - ii. the tile in entrance 6 has been replaced with a nonslip floor.

**Adjournment:** Moved to adjourn by Paul Cress at 8:35



Meeting Minutes

Pax Christi Monthly Council Meeting



<b>Council:</b>	<b>Care and Support Ministry</b>
<b>Meeting Date:</b>	February 15, 2022
<b>Scribe:</b>	Mary Boerner

<b>Magazine &amp; eNewsAttendees:</b>	Mary Lillicap	Carolyn von Weiss
	Mary Boerner	
	Lisa Schuette	
	Marge Dubbelde	
	Jean Thoresen-Director Care and Support	

<b>Absent:</b>	Phillis Bennett	
	Anita Lang	

**Call to Order:** Meeting was called to order at 7:25 pm by Mary Lillicap

**Opening Prayer/Reflection:** “The Art of Accompaniment” by Bill Huebsch pages 26 -30 - Principles 1 & 2. Council members shared their reflections about the reading.

**Approve Last Month Minutes:** Moved to accept by Marge and seconded by Carolyn.

**Community Council update** – Mary provided an update regarding the Community Council Meeting. Please see the Community Council Meeting Minutes. Request from Lay Leadership to begin thinking about recruiting new council members. Youth are 1<sup>st</sup> priority and 2<sup>nd</sup> is Re-engage in Community. E-mail Mary L 3 ideas on how to re-engage parishioners. See e-mail from Mary L on 2/14/22.

**Action Items for this Topic**

Action Item(s)	Owner	Target Date
<b>Recruitment – invite 3 – 4 new members to discern to join a Council</b>	<b>All</b>	<b>5/01/22</b>
<b>e-mail 3 ideas to re-engage parishioners to Mary L</b>	<b>Owner Mary L</b>	<b>Target Date 02/28/22</b>

**Directors Report/Onboarding New Care & Support Director:** – Jean reviewed the directors report. Association of Pastoral Ministry (APM) has an all-day retreat on April 1. This is at St John’s in Savage. Lynn Smith – (Pax Christi staff) has been trained on the scheduling of Care Center visits. Which involves Shared ministers, on-site staff and family members that contact us. SW Grief Coalition – there are 2 sessions left.

Prayers needed to find a new Director of Care and Support.

**Magazine & eNEWS:** – Jean has met with Andrea and created a monthly rotation schedule.

**Discussion:** Updated on SERVE and Inspiring service & ministry: Anita is working on getting drop down boxes.

This was Jean's last meeting. We wish her well and thank you for 7 years at Pax Christi.

**Next Meeting:** March 15, 2022

Date: March 15, 2022

Scribe: Marge

**Adjournment:** Moved to adjourn by Marge and seconded by Mary L. Meeting adjourned at 8:27.



Meeting Minutes

Communications

Pax Christi Monthly Council Meeting

<b>Meeting Date:</b>	<b>02/22/2022</b>
<b>Minutes Prepared By:</b>	<b>Nicholle Check</b>
<b>Absent:</b>	
<b>Attendees:</b>	<b>Brad, Dave, Nicholle, Andrea (staff)</b>

- Opening Prayer:** Open Doors prayer
- Call to Order:** 6:35 p.m. by Nicholle
- Approve Last Month Minutes:** Moved to accept by Brad, seconded by Nicholle
- Approved Revisions:** N/A
- Opening Activity:** share your favorite recent photo on your cell phone

**Topic: Council update: Ideas from each council for general parish re-engagement**

**Discussion:**

- How do we engage younger families, or parts of our community that may be more on the margins
- Broadening our definition of *youth* (not just high school) to build relationships over time
- Re-establishing **community** post-pandemic: small groups, home church (directed through Pax Christi), these lend themselves to online communication too
- Need common understanding of *engagement*—we have some members people who have been engaged before pandemic, but have been absent for two years; different measurement of what engagement means
- Define *outreach*: Interfaith events? Service opportunities? Engaging new members? Consider that making things shareable (event recordings) is a way we can reach outside our walls.

**Topic: Andrea’s director update**

**Discussion:**

- New staff updates, hires, job postings
- Andrea working on Writing Our Stories program (starts first full week of March for five weeks); people already registered for Monday-night virtual program; exciting!
- Working with several ministry areas (Care for Creation team, Care and Support) to identify ways to communicate with larger Pax Christi community

**Topic: Action items from council members**

**Discussion:**

1. Brad working with Andrea to establish a 2022 calendar/task analysis to identify the time Andrea spends on projects/areas, and what is possible with current staff (including internship and team of editors, writers)
2. Dave/Andrea: working on internship proposal to Carol for funding in 2022-2023; invite Carol to upcoming meeting ahead of budgeting cycle
3. Andrea: working with FF to engage youth who may want to write
4. Nicholle: new content source list on Google Drive; will continue to update as new sources are identified



**Adjournment:** Meeting adjourned at 8:04 p.m.


**Scribe schedule for meetings:**

Tuesday, Mar 15, 2022 at 6:30 PM – Dave is scribe

Tuesday, Apr 19, 2022 at 6:30 PM -- Nicholle is scribe

Tuesday, May 17, 2022 at 6:30 PM -- Dave is scribe

Tuesday, Jun 21, 2022 at 6:30 PM -- Nicholle is scribe

	<b>Meeting Minutes</b>	<b>Finance and Development</b>
<b>Pax Christi Monthly Council Meeting</b>		

<b>Meeting Date:</b>	02/15/2022
<b>Minutes Prepared By:</b>	Zach Wallace
<b>Absent:</b>	Jerry Marick, Mark Chronister
<b>Attendees:</b>	Jeff Schuh, Zach Wallace, Jeanne Roffee, Lindsey Perkins, Bill Kozik, Jay Jensen, Bruce Koehn Sandy Towey

**Opening Prayer:** No prayer this meeting, Mark Chronister will be asked to present a prayer for the March meeting.

**Call to Order:** time 7:13 PM, by Jeanne Roffee

**Approve Last Month Minutes:** Moved to accept by Jeff Schuh, seconded by Bill Kozik

**Approved Revisions:** N/A

**Topic: Stonebridge Portfolio Review**

**Discussion:** Discussion around various investment topics, US GDP growth, unemployment, wage inflation, inflation (stickier than originally anticipated), bonds have seen prices fall as interest rates have risen (normal), better for shorter duration (Pax portfolio, also expected), corporate profits have continued to do well. Stonebridge still encourages equity investments, all things considered. Better to be invested into value oriented, dividend paying stocks.

Fixed Income – Strategy hasn’t changed really, looking for the most yield while minimizing duration. Favor higher credit quality, being more defensive on bond purchases, looking at 5–10-year bonds generally. the yield curve starts to increase around the 2-year mark, which is to be expected in the current interest rate environment. The market has already priced the interest rate changes the Fed will make as foresight. Fixed income is more focused on income, not total return.

Equities: Growth started very well at the beginning of COVID, but value stocks have roared back. Stonebridge believes value stocks is the place to be. The stock market tends to increase along with corporate profits. Currently, equities are pricing almost equal to overall corporate profits, so as profits fall, the market may fall further than profits do as it comes back to the average.

Pax Portfolio: Currently ~90% Fixed Income and ~10% Cash. YTD Performance is -2.14%, 2021 performance: -0.54%, last 3 years’ performance: 2.17% (bonds are not meant to be invested for positive performance in Pax’s case, as they are meant to generate income rather than simply total return), according to Stonebridge. Pax has outperformed the index shown for 2022 YTD, 2021, and slightly underperformed for the last 3 years. Index is a 1–10-year corporate bonds. Pax portfolio is kicking out roughly 3% annually interest.

Pax maintains a relatively short duration bond portfolio, with 15% of the overall portfolio maturing 7+ years out, but 85% are due with 7 years, and 10% in cash. The portfolio owns mostly 3-5% coupons, which is slightly higher than the market, a result of buying most bonds at a premium. This also helps protect the value of the portfolio better.

Yield on cash management account is just over 3%, which provides great income and relatively low risk to help everybody sleep at night.

LDF has income of 2.89%, performance is consistent with other portfolios as well as breakdown.

Capital Reserve Fund: Performance and breakdown is consistent. Yield is 2.76%

Stonebridge believes there are three possible outcomes during the Fed's March meeting: Not raising rates (unlikely), raising rates 50 basis points (unlikely), and 25 basis points (most likely outcome).

Bottom Line: Pax Portfolio is in great shape to weather the storm

Questions from Pax F&D council: What impact would Russia's invasion have on interest rates?

A: Possible flight to safety, bonds have done okay when the markets have been more concerned about an invasion. Stocks may go down in the near term. The Fed will need to guide us to a soft landing but that remains a big question.

ESG Investments and the screens that are applied to the portfolio?

A: Actively screened through Bloomberg, they have a filter and ESG scores that Stonebridge uses and monitors. More and more companies are taking it seriously, but the market is struggling with what that means. Exxon Mobil is the number 1 company in adhering to ESG rules and guidelines, as an example.

Investment Policy Statement: Should be reviewed annually (last reviewed in October) and Stonebridge has it saved in their file.

### **Topic: Community Council Update**

**Discussion:** Jeanne reported on Community Council. Details will be included in the Community Council Minutes. At Community Council, she did present the recommendation of Finance & Development to bring the Justice Grant to \$200,000. This included an additional \$2200 to the 180,000. The \$2200 would fill the gap from the monies received from CCF. **Jeanne**

Justice Grants: Jeanne presented to the council (see January 2022 minutes for details), we requested an additional \$2,200 due to a lower amount from CCF. Jeannie requested a total of \$182,200, which would get us to the 10% we discussed during the last meeting. The increase is because we estimated in our original budget (last meeting notes again) of receiving \$20,000, when we received \$17,800. The increase of \$2,200 accounts for the F&D council's original goal of contributing \$200,000.

### **Topic: Monthly Financial Review**

**Discussion:** Sandy completed the review and there were no issues. No questions.

### **Topic: Investment Review**

**Discussion:** Month of January: Stonebridge return -1.39%, Vanguard -6.42%, total portfolio return was -2.41%. Endowment fund -3.11%. None of it is unexpected considering the market reactions.

**Question:** Should we be looking at income as a performance measure rather than total return? - Jeanne

Jeff – We can always look at the income; investment committee is looking at the performance across the board quarterly

Jeanne – Question remains, are we publishing the best numbers for the overall parish?

Sue – I pull out the unrealized G&L because we hold until maturity and only report to the parish the income number.

**Action Item(s) for this Topic**

Action Item(s)	Owner	Target Date
Investment committee to review performance reporting on the bond portfolio and reporting income in addition to gains and losses	Jeff and the investment subcommittee	Next review meeting and specifically October when we publish a new magazine

**Topic: Performance Analysis**

Calendar Year 2021 for all: Stonebridge overall portfolio: -0.37%

VFSUX (Vanguard short term investment grade), comparable mutual fund option: -0.33%

Bloomberg Avg 1-5 year: -0.67%

Bloomberg 5-10 year: -1.57%

VFIDX (Vanguard intermediate term), comparable mutual fund option: -1.14%.

**Discussion:** Considering Stonebridge performance is consistent with the benchmarks and the services they provide, there was discussion around retaining their services. Investment committee recommends Pax retains Stonebridge as the investment manager for the Fixed Income Portfolio

**Decisions:** Jeff motions to retain Stonebridge as the investment manager of Pax’s fixed income portfolio, seconded by Zach – Motion carries.

**Topic: Vanguard Complaint**

**Discussion:** See January meeting minutes for more details. General discussion, Jeff submitted the complaint without seeking any damages. Complaint is relating to operating inefficiencies at Vanguard costing Sue valuable time and not allowing Pax to make systematic investments on time. The official complaint letter is saved on the Google Drive.

**Topic: Catholic Community Foundation**

**Discussion:** Open invitation to committee members. Discussion around economic environment, ESG investments. Link is at the bottom of the agenda if anybody wants to join.

**Topic: Stewardship**

**Discussion:** Nothing to add from Sue

## **Topic: Unemployment Insurance**

**Discussion:** Total amount \$1,391, total continues to drop. We should have received an informal letter in December and billing to resume in January (2021 and 2022), but due to Omicron it looks as though that was pushed back. Long packet and many supporting documents from the state for how they got to this number. Sue is hopeful the bill will be paid by the end of the fiscal year.

**Additional Discussion:** Investment subcommittee will be losing members at the end of the term; we will need to replenish the committee with capable members.

**Adjournment:** Moved to adjourn by Jay Jensen seconded by Jeff Schuh time 8:47 PM – Motion carried.

### **Scribe schedule for meetings:**

March 15 – Lindsey Perkins


April 19 – Jeff Schuh

May 17 – Sandy Towey

June 21 – Bill Kozik

## **Ideas for Re-engaging parishioners and building relationships**

- 1) This idea is focused on disconnected seniors in care facilities and the young children in our parish. It is a joint rock painting event. Yes, rock painting has become a “thing.” No real talent is required, and it is low cost. My thought is that the young children would go as a group to a senior living facility and pair up with a senior to paint a rock together. A photo of each pair would be taken with a copy given to each person. The children would take the painted rocks back to Pax for inclusion in the children’s garden. A group photo would be taken for our monthly publication as well as posted at the senior facility. This project should help connect an elderly population more to Pax. The kids would also feel the connection to some people previously unseen. I believe it would be a good connection for each group with Pax being the common denominator.

	Meeting Minutes	Hospitality & Community Outreach Council
	Pax Christi Monthly Council Meeting	

<b>Council:</b>	<b>Hospitality &amp; Community Outreach Council</b>
<b>Meeting Date:</b>	<b>February 15, 2022 Meeting Notes</b>
<b>Minutes Prepared By:</b>	<b>Marc Nosal</b>

**Attendance:** P = Present      A = Absent

<b>Attendees:</b>	<b>A</b>	<b>Hermes Cervantes</b>	<b>P</b>	<b>Carol Bishop</b>
	<b>A</b>	<b>Cathy Ohser</b>	<b>P</b>	<b>Kim Smith</b>
	<b>P</b>	<b>Marc Nosal</b>	<b>P</b>	<b>Karen Wilder</b>

**Call to Order:** Meeting called to order by Karen Wilder

**OPENING PRAYER**

**Approve January Minutes:** Moved to accept by Marc and 2<sup>nd</sup> by Kim.

**Approved Revisions:** None.

**Mission Statement:** *The Hospitality & Community Outreach Council creates a sense of community and belonging through active fellowship, connecting ALL to God and one another.*

**Purpose Statement:** *The Hospitality & Community Outreach Council nurtures an atmosphere of hospitality that actively and graciously invites and welcomes all, building relationships that create an inclusive culture. As individuals acknowledge God as their Generous Creator, the council offers opportunities for expression of our profound love and gratitude to God for our many gifts. Our gifts of prayer, service and sharing are expressed in multiple ways by participating in community life and hospitality functions. The outreach of these programs will be expanded to include the community beyond the parish campus.*

**1. Report from Community Council Meeting – Karen and Carol (15 mins)**

**Discussion:** Highlights of Community Council meeting – top 3 priorities being discussed

- 1. Youth
- 2. Re-engaging the community
- 3. Outreach

**Decisions:** N/A

**Action Item(s) for this Topic:** None

## **2. Review February 5<sup>th</sup> Parish Wide Retreat – Special thanks to Kim and Marc for their leadership**

- Follow up with Ellie Roscher planned in March (March 23<sup>rd</sup> discussed) Connect via Zoom – you did not need to attend in person retreat to join Zoom event.
- Participant responses to host small groups – spiritual component and relationship building. Aligns with discussions related to *The Art of the Accompaniment*.
- Karen, Kim, Carol and Marc all shared positive comments from the retreat
- Planning committee for this event was pleased to see many council members involved

### **Exploring Outreach Opportunities**

- Easter egg hunt is potential being moved to post Easter due to desire to have a petting zoo (potentially April 23<sup>rd</sup>). Could be re-branded as Earth Day. Group discussed desire to involve all councils for this event.
- Hospitality resuming is in the works. Tentative start is TBD at this time but Easter was discussed as a goal.
- Carol shared that she's received interest in starting small groups. Groups are considered 7-8 in size and have a spiritual component. Groups consist of those with shared interests.

**Action Steps: Be ready with ideas on how to engage other councils into post Easter event.**

## **3. Paul Bernabei: Request a Volunteer to join Karen in phone conversation with Paul - All (5 mins)**

### **Discussion:**

- What will this look like (in person, via zoom, pre-recorded presentation)? All parish, target audience, etc.
- Karen suggested a call prior to next council meeting that Marc will join in on. Outreach was a topic considered to discuss with him.

### **Action Items for this Topic: Identify relevant topics and consider timing in Spring or Fall 2022?**

- Follow up call with Paul will be put on hold pending discussion from Community Council meeting in March regarding how to address proposed/expanded priorities

### **Other:**

- Re-engage the community. Use the re-start of Hospitality as a springboard for recruitment. Need to get other councils and groups engaged. One thought shared was having a council and other groups lead Hospitality each week. One goal is to make sure it is engaging to all, not just a gathering of those who know each other while others sit alone.
- What does it mean to Outreach? Halloween party, Fish Fry, Parrish Wide retreat, small groups, etc.
- How are new members welcomed into this community? More to follow on this. What was done in the past and what could be improved upon with current process?
- Are Councils in place to be visionary or to be doing something? This needs to be better defined when recruiting.


**Next Meeting: March 15, 2022**

### **Upcoming Meeting Dates:**

**April 19, 2022**

**May 17, 2022**

**June 21, 2022**

	<p>Meeting Minutes</p> <p>Pax Christi Monthly Council Meeting</p>	<p>Justice Council</p>
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<b>Council:</b>	<b>Justice Council</b>	
<b>Meeting Date:</b>	<b>2-15-22</b>	
<b>Absent:</b>		
<b>Attendees:</b>	<b>Joan Howe-Pullis -Staff</b> <b>Martha Petry</b> <b>Hilda Green</b> <b>Mary Lanners (Chair)</b>	<b>Wayne Ward</b> <b>Pat Hanson</b> <b>Miriam Porter</b>

**Opening Prayer**

**Widening Circles by Rumi**

**Call to Order:** time 7:36 pm, by ML

**Approve Last Month Minutes:** Moved to accept by Miriam seconded by JHP \_\_\_\_\_

**Request:** Phyllis Olson had asked for input from the councils about how Pax Christi could build relationships and to re-engage with members after all that covid has changed what we had previously experienced.

Some suggestions were “inviting” as people need that often to come forward. Another was to establish what is the “need” and then engage. As a parish engaging with youth is so important. Joan told us that 25% our members are over 65. Focus on families and youth is needed. As Faith Formation’s “A Day in the Life” that was presented last fall by Zoom was attended by a large groups of interested groups including Racial Equity, Just Matters and others. One example of engaging. Mass attendance had improved then the omicron appeared and brought it down again.

**Discussion:**

**All Parish Retreat: “All Tiny Things” with Ellie Roscher**

This retreat was held February 5th and was a success. There were 140 people in attendance, and intergenerational, with both men and women participating. The book was helpful with small groups in searching, following and recording. Some take aways brought up were not always doing things the same way so making room for additional space. Another idea is to make a “Personal Mission Statement”. Since this was an in person retreat there will be an opportunity to view it soon online.

**Discussion: Justice Council Speaker: Rev. Jim Baer Jacobs**



## **Action Item(s) for this Topic: Racial Justice**

Rev. Jim Bear Jacobs was our Justice speaker on February 9th via zoom. He is a cultural facilitator in the Twin Cities and works to raise awareness of American Indian causes and injustices. He is the Director of Community Engagement and Racial Justice for the Minnesota Council of Churches. He started by telling us Pax Christie is sitting on sacred ground and challenged us to research and discover more about this land that Native Americans once occupied. He went on and talked of reparations. Then he indicated that reconciliation would not be the solution. Repair is needed. He spoke of the truth and looking to the future and it will take generations to move forward. He spoke of schools here in Minnesota where young Native children were forced leave their homes to attend, attempting to change these children to adapt a white culture. As the Director "Healing Minnesota Stories" a program of the Minnesota Council of Churches, he is dedicated to ensure that Native American voices are heard. He leads tours during the year to sacred places. There is interest by parishioners here at Pax for these.

"Letters from the Birmingham Jail" read at Pax Christi on January 17th. Follow up will be held on March 7th, 7:00 via zoom. People wanted to continue the discussions by listening and growing. References made to the Social Transformation Praxis form of proclaim, envision, organize, advocate, educate, and encounter. This meeting will be conversations about what others are doing and planning that will help prepare for the future for example, affordable housing. Since the group that attended on January 17th was made up of clergy, community leaders and others not only Pax Christy members it could create a strong network. Also Joan had sent out a video and follow up of what faith communities, individuals and organizations are doing for social justice. Staring with the readings and proclamation we are ready to build framework. Invitations for more people to join us for conversation by zoom will be sent out.

**Next Speaker March 9th, 7:00 to 8:30 via zoom**

**Topic: Charissa Verdorn from Interfaith Power and Light: Faith and the Environment. Her presentation will be about the relationship between climate and environment and their connections to faith. Mary, Joan and Peg will meet with Charissa to discuss the event.**

**Topic: April 30th, Hybrid**

**Discussion: April 30th**

**Action Item(s) for this Topic: Planning Committee will be meeting soon to plan for the morning. Ideas in processor including people who participated in the Just Faith Series with short comments of what they learned. And snippets from Chain Reaction theatre groups production of White Privilege.**

**Updates Agenda: Joan**

**1-Justice Grant Board-Joan**

Joan reported that the Grants Board has been given \$182,000 for their selected organizations, which they are in the process of selecting. She said that they appreciated the input that our Justice Council had given and will be in communication. Grants will be given out in April and May.

**2-Immigration-Pat**

**3- Environment-Mary**

Care for Creation has met twice by hybrid. The last meeting was Jan. 10. The Family section form Laudato Si platform was discussed. Next meeting will be about Parishes from the platform. Mary Beth Schlieff and Sue Smith gave an update on the Prop Garden. They started in April-October. An eagle scout

group built a table with running water to assist them in cleaning the produce and bagging it because of Covid. Earth Day is April 22; Arbor Day is April 29th. They are working on a day for PC Clean Up in the Spring. Andrea Ward will be at next meeting to discuss getting messages about projects out to the community. Peg and Mary attended the West Metro Climate Hub by Zoom which was a very informative meeting with the parishes who work together and share ideas

4-PCREC-Discussed EP Human Rights Commission Racial Equity Initiative and how we can get involved. The January 17th follow up and the April 30th event. Conversation about Race with Sigrid M. and Barb Van H.

NS

5-Twelve Baskets-Joan reported that they had taken break and that Easter Baskets are next.

### **Closing Prayer**

**Prayer for our Community:** by Richard Rohr read by Wayne


**Please bring your laptop in the future to have the meeting hybrid.**

**Adjournment:** Moved to adjourn by 8:41pm by Mary\_secoded by Wayne

**Next Meeting March 15<sup>th</sup>**

### **Scribe schedule for meetings:**

August 17 - Martha  
September 21 - Hilda Green  
October 19 - Wayne Ward  
November 16 - Miriam Porter  
December 14 – Martha Petry  
January 18 - Cecilia Cervantes  
February 15-Pat Hanson  
March 15 -Hilda Green  
April 19 -Wayne Ward  
May 17 -Miriam Porter  
June 21 -

	Meeting Minutes	Lay Leadership Development & Engagement Council
	Pax Christi Monthly Council Meeting	
<b>Meeting Date:</b>	<b>02/15/2022</b>	
<b>Minutes Prepared By:</b>	<b>Sheila Ward</b>	
<b>Absent:</b>		
<b>Attendees:</b>	<b>Maura, Lisa, Clarissa, Sheila</b>	

**Opening Prayer:** **Sheila**  
**Call to Order:** time 7:15, by Lisa  
**Approve Last Month Minutes:** Moved to accept by Lisa, seconded by Sheila  
**Approved Revisions:** N/A

**Topic: Ideas for Community Council on Priorities**

**Discussion:**

1. Priorities are meant to support making hard decisions on where to spend time/resources. We believe focus on engaging the youth and current membership is most important. Outreach will flow from a highly engaged community. This can be done through a variety of ways.
  - a. Engage small groups that already exist. For example, parents waiting for students during faith formation sessions.
  - b. Regular service projects for small cohorts to build relationships.
  - c. Pizza parties, tree lighting, egg hunts and Home Coming.
  - d. Fireside chats.
  - e. Reach out to the 50% of registered members who did not respond to the census.

**Decisions:** N/A

**Action Item(s) for this Topic**

Action Item(s)	Owner	Target Date
Clarissa to take feedback to CC in March	Clarissa	2/25/22

**Topic: Retreat Recap and Next Steps**

**Discussion:**

1. Agreed that the retreat met our hopes and expectations. We attribute success to being intentional about establishing a strong cross ministry team, creating a welcoming environment, and the energy present in the event.
2. The last 15 minutes of the event was not recorded due to space issues with the USB drive. Maura has created opening and closing slides and Evan is working on editing and adding music to the opening and closing. Once complete the video will be posted to the website in a protected section requiring a password to access. (This is to protect the intellectual property developed.)
3. Follow up events:
  - a. 2/23/22: Spiritual Directional event led by Carol Bishop
  - b. 3/23/22: Retreat Follow up with Ellie Roscher
  - c. April TBD

**Decisions:**

1. Do we need a want to develop a "Calling" specific calendar of events to be linked underneath the retreat video along with a link to the events page?

**Action Item(s) for this Topic**

Action Item(s)	Owner	Target Date
<ol style="list-style-type: none"> <li>1. Ensure video slides and other communications referencing follow up opportunities to the video explicitly explain where on the website the resources can be found.</li> <li>2. See if links to the video and other resources can be inserted into emails going out to individuals registered for access.</li> <li>3. Promote use of video in small group settings to help build relationships and sense of belonging</li> </ol>	Maura to follow up with other staff	As possible

**Topic: Laurie Youngers Grant Application****Discussion:****Decisions:** **Unanimously Approved****Action Item(s) for this Topic**

Action Item(s)	Owner	Target Date
<ol style="list-style-type: none"> <li>1. Send email to Laurie Youngers notifying her of approval and asking her to report progress and impact in May.</li> <li>2. Notify Sue Fier of grant approval</li> </ol>	Lisa	2/16/22
	Maura	2/16/22

**Topic: Calling to Leadership Timelines****Discussion:**

1. Need to recruit 25 new council members just to replace current members rotating off.
2. There are 12 prospects that participated last in the discernment process last year.

**Decisions:****Action Item(s) for this Topic**

Action Item(s)	Owner	Target Date
Follow up with Staff Liaisons to verify if other members have had to step back	Maura	Week of 2/23/22
Identify member of Care and Support council act as point person with Jean's retirement. Ensure whoever is taking lead is well educated on the process details.	Maura to follow Carol	Week of 2/23/22
Add a note to the Spring Retreat follow up email encouraging participants to consider discernment.	Maura	
Encourage potential candidates open to helping where needed to consider councils needing additional members	All	
Maura to provide Clarissa with number of open council positions anticipated in 22/23	Maura	

Maura to summarize Calling to Leadership actions and send out to LLDE	Maura	
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**Topic: April Magazine**

**Discussion:**

1. 2 pages requested for Calling to Leadership. One will be the nomination form the other will be an article of servant leadership.

**Decisions:**

**Action Item(s) for this Topic**

Action Item(s)	Owner	Target Date
1. Write article on servant personal servant leadership story	Lisa/Clarissa/Sheila	3/9/22
2. Participate in video to be shown during mass	Lisa Clarissa	TBD

**Topic: Questions/Asks of Community Council**

**Discussion:**

**Decisions:**

**Action Item(s) for this Topic**

Action Item(s)	Owner	Target Date
1. Feedback on priorities		
2. Timelines for Calling to Leadership		
3. Need to recruit		

**Next meeting moved to Thurs 3/24/22 at 7:15pm via Zoom**


**Adjournment:** Moved to adjourn by \_\_Lisa\_\_\_\_, seconded by Clarissa, time \_\_9:00\_\_\_\_

**Scribe schedule for meetings:**

April 19 -

May 17 -

June 21 -

	<p>Meeting Minutes</p> <p>Pax Christi Monthly Council Meeting</p>	<p>Lifelong Faith Formation</p>
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Council:	Lifelong Faith Formation
Meeting Date:	02-15-22
Absent:	Jeanne Carsello, Patti Christensen
Attendees:	Scott Brazil, Gary Shipp, Barb Hokanson, Jeanene Klecker, Sue Smith

**Opening Prayer: Gary Shipp**

**Call to Order:** time \_\_7PM\_\_\_\_, by \_Gary Shipp\_\_\_\_\_

**Approve Last Month Minutes:** Moved to accept by **Scott Brazil**\_\_, seconded by **Jeanene Klecker**,\_\_\_\_\_

**Approved Revisions: N/A**

**COMMUNITY COUNCIL REPORT;** Barb Hokanson Please see Community Council minutes.

**FAITH FORMATION REPORT;** Scott Brazil

The Faith Formation Council has been asked to spearhead a Spring activity to engage young families. An Easter Egg hunt is proposed for Saturday, April 2nd. Might also want to include some other activity, e.g. a petting zoo, so that the event lasts a bit longer.

The open position, for Youth Faith Formation Minister, was posted to the Diocesan Web Site on 2-15-2022. End date for responses is one month out. Some other parishes in the diocese also have similar positions open.

Mission trip –

It would be preferable to have the new person, who will be hired for Youth Faith Formation Minister, in place to be able to handle this trip.

Reviewed trip information, from Youth Works, that Scott had provided:

Concluded that of the options presented, the most comprehensive option would provide the most complete experience while also reducing the amount of extra planning: meals, evening activities, etc.

Regarding dates and location, it was concluded that with distance and summer schedules, the most viable location and timeframe is Kansas City (6-hour drive), June 12-17. Seventeen open positions are open for this event. This would allow for six adults and 11 youth.

Mini vans will need to be rented for transportation. Two adults per van will be required to cover driving requirements. There should be one chaperone for every six youth.

Following the discussion, Scott locked in the seventeen open positions for Kansas City, June 12-17.

**Topic:** Re-engaging and re-imaging the Pax Christi Community

**Discussion:** In response to the request, from the Community Council, to help with ideas to re-engage parishioners and build relationships, we discussed various ideas; start a youth choir, have an outdoor concert, have an outdoor event with food and activities, etc.

**Decisions:**

**Action Item(s) for this Topic**

Action Item(s)	Owner	Target Date
Send (1-3) ideas to Phyllis Olson on how to re-engage parishioners and build relationships.	Barb Hokanson	3/1/2022

**Adjournment:** Moved to adjourn by \_Gary Shipp\_\_\_\_\_, seconded by \_Scott Brazil\_\_\_, time \_\_8:10 PM\_\_\_\_\_


**Scribe schedule for meetings:**

March 15 -

April 19 -

May 17 -

June 21 -

	<p>Meeting Minutes</p> <p>Pax Christi Monthly Council Meeting</p>	<p>Worship Council</p>
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<b>Council:</b>	<b>Worship</b>
<b>Meeting Date:</b>	<b>15-Feb-2022</b>
<b>Minutes Prepared By:</b>	<b>Joe Meuwissen</b>

<b>Attendees:</b>	<b>Mary Wood</b>	<b>Laurie Youngers</b>
	<b>Shari Steffen</b>	<b>Lekha Pauly</b>
	<b>Beth Neubrech</b>	<b>Katie Lenius</b>
	<b>Joe Meuwissen</b>	

<b>Absent:</b>	<b>Jacque Zetting</b>	

**Opening Prayer: Shari**

**Call to Order:** Meeting called to order at 7:15 pm by Mary Wood

**1. Community Council Update (Shari)**

**Discussion**

Shari reviewed activity at the CC meeting relevant to this meeting. Objectives for the coming 2 years: Youth, reengagement, and the potential for a third, outreach. Request that individual councils bring back feedback about adding the outreach component.

**Decision:** WC would support focus on the 2 primary goals and as outreach is further defined; once parameters are defined, it could/may be supported by the other two goals.

**2. Liturgy and Music Director Update (Laurie)**

- a. **Tenebrae:** Working through the final details.
- b. **3/12 Worship Council Retreat:** Fr. Mike Joncas is onboard. Strategy for the retreat is to take mission statement, deconstruct it and integrate it into the strategic plan, goals and values to meet the goals of the church. Ideas on how to prepare for the retreat will be forthcoming.
- c. **Youth Visits:** Met with middle school kids. Action item: Laurie will send out list of topics Faith Formation council has for the WC.



- d. **Wednesday Night Mass Inquiry from Fred Baumer:** Mary spoke with Fred about the needs, history, assessing interest. Watch demographics of who attends the 5:00 service on Ash Wednesday to see who attends; Poll people at weekend masses; Ask during the livestream Saturday mass using the chat function; Use E-News for a brief survey. Fr. Mike would be open to it. When would it start?  
**Decision:** Put the question on the screens and have people express their interests at a table as they leave. Shari & Mary will follow up on this. Review the 4:00 Mass on Sunday. Questions: Purpose, music, how do we get youth involvement?

**Action Items for this Topic**

Action Item(s)	Owner	Target Date
Follow up on Wed. evening Mass	Shari & Mary	March 15

**3. Year with the Saint John’s Bible**

Training meeting March 10<sup>th</sup>. Laurie will need assistance to implement this. Intended date is Advent 2022.

**4. Pentecost Foreign Language Intentions**

Need to line up more volunteers as we have 4 masses to cover. Lekha and Jacquie are going to coordinate this. Beth will assist. There is a list of prior volunteers. Call for new volunteers in the E-News and magazine.

**5. How can the Worship Council support the reengagement initiative?**

Suggestions were generated which Shari will bring back to CC:

- a. Homecoming mass in Sept. or some other themed Mass
- b. Video series: introduce new staff, parishioners (adults, kids, etc.) who like it here and why we need YOU here (engage the symbols)
- c. Events after Mass in lieu of hospitality
- d. Ministry Fair, monthly ministry focus, ministry moments before Mass/gathering song
- e. Home-based worship ideas/tools

**Adjournment:** 8:40 pm

**Next Meeting:** March 15, 2022

**Parking Lot for Future Meetings:**

1. Worship Council Recruiting
2. St. John’s Bible
3. Update on Wed Mass
4. Update on Pentecost

**Facilitator:** Mary      **Minutes:** Jacquie      **Opening Prayer:** Mary      **Timekeeper:** Shari